Intergroup dialogues provide a safe space for open conversation to ensure all voices, perspectives and differences are heard and understood.

**Dialogue on Class/Rank**
Participants will focus on the dynamics of their relationships with coworkers, peers and other individuals based on similarities and differences in positional status (class/rank) within the institution.

Seven half-day sessions (3 ½ days total)
Wednesdays and Fridays, 9 to Noon, each day
February 17, 19, 24, 26; March 2, 4, 9

**Registration:** Express your interest in participating by responding to this Survey Monkey link: https://www.surveymonkey.com/r/KSTRT93
**Respond by:** February 10

**Note:** Participants should plan to participate in all 3½ days of the selected dialogue series, though some absences may be unavoidable. Please contact the IGD/CC Office with questions about attendance.

**Dialogue on Race**
The need for conversations around race remains timely. Progress continues, but more must be done to realize full inclusion. It begins with increasing our understanding so we may be effective advocates and allies.

3½ days
Thursday and Friday, March 24-25 (9 to 4 each day)
Thursday, March 31 (9 to 4); and Friday, April 1 (9 to 12:30)

**Registration:** Express your interest in participating by responding to this Survey Monkey link: https://www.surveymonkey.com/r/VZP5G5L
**Respond by:** March 17