SHOWING INCLUSIVITY

IGD Stage 1: Create Meaning

FOCUS

PEOPLE
What can we learn from each other today?
How will we be different tomorrow?

SPACE
Is this the right location?
What place might work better?
Can we speak openly here?

TIME
Do you have time to talk?
Is this the right time?
Would a different time work better?

ASK

Seek clarity with open-ended questions.

LISTEN

SUSPEND JUDGEMENT
Avoid filling the blank space with prejudices and biases.

WAIT FOR ANSWERS
Allow space and time to listen, hear, and learn.

ACCEPT OTHERS’ TRUTHS
It’s their experience, not yours. Value others’ truths.

CONNECT

Use appropriate body language, word choice, and tone of voice.

Want to learn more? Visit igg.iupui.edu